

Accenture Innovation Challenge: Rules of Participation (“Rules”)

“Accenture Innovation Challenge” (the “Contest”) is organized and conducted by Accenture Solutions Private Limited (“Organizer”) and shall be open for submitting the entries from Aug 03, 2017 to Sep 17, 2017 (both days inclusive) (“Entry Period”).

1. Receipt of Entries and Eligibility

- i. Entry will be invited through an online entry form as available on <http://accenture.com/india/innovationchallenge> leading visitors to (<https://www.accentureinnovationchallenge.com> Contest Website”) and during the Entry Period the participants need to complete the online entry form and submit it along with the original idea/s related to given innovation categories of 1. Disruptive Businesses and 2. Tech for Good.
- ii. The Contest is open to all full-time undergraduate, graduate and post-graduate - students and who are 18 (eighteen) years of age or older, who otherwise meet all eligibility requirements in these Contest Rules. The participants can be either (a) an individual; or (b) teams of up to 4 (four) participants from the same college or different colleges (a "Team") provided each member of the team meets these eligibility criteria.
- iii. The nomination for the Contest shall be invited from 2 (two) categories as specified on the Contest website (“Category”). The participant shall be entitled to participate in all the Categories. All Idea/materials presented must be original work, the ownership and all intellectual property rights in the same must belong to the participant.
- iv. Entries will be accepted in English language only and the submissions should be on the template provided on the Contest Website.
- v. Any incomplete/inaccurate entries or entry after the Entry Period shall be invalid and any entry after the close of Entry Period may be permitted only at the discretion of Organizer.
- vi. The right to permit or restrict participation is at the sole discretion of the Organizer.

2. Incorrect Information

- i. Organizer has the right to substantiate/audit/verify the participants’ details/information as provided in the entry form or Organizer may seek any further document, as may be required to verify the participants’ details/ information. The participant must provide all supporting details requested by the Organizer to substantiate/audit/verify the information provided in the entry form. If such a request is made and the participant either fails or does not agree to provide the same, then the Organizer reserves the right to disqualify the participant from participation for the Contest.
- ii. Determination of whether information is correct or not, rests with Organizer.
- iii. If at any time, any information provided by any participant is found to be incorrect in any manner, then the participant will be disqualified for the participation for the Contest.

- iv. If, after the conclusion of the Contest ceremony, any information provided by any participant is found to be incorrect in any manner, the participant will be liable to return any monetary / non-monetary incentives provided as part of the Contest.

3. Evaluation round (online challenge)

- i. Upon receiving the entries, and in September 2017, an initial jury of the Organizer will collate the list of entries and evaluate the same based on pre-defined evaluation criteria set by the Organizer to determine the give final scores to all the qualified entries.
- ii. Based on the scores that the entries would receive from initial screening, the top teams will need to undergo an online challenge/quiz that would be conducted by the organizer in the month of October.
- iii. Scores from the online challenge/quiz would be added to the initial score given by the jury and then the further shortlisting would be done.
- iv. At no point during the contest, the scores will be revealed to the contest participants and will remain confidential with the organizer. No queries shall be entertained from the contest participants on the scores allocated to the entries by the organizer.
- v. Organizer may use third party platform to conduct the online challenge/quiz.

4. Short-listing

- i. Further shortlisting of the teams will be done by the Organizer in October 2017 to determine the final short-list. These teams will be invited for the grand finale.
- ii. The decision of the above short listing is binding and final on all participants.
- iii. Nominees could be contacted for further relevant information for the final round of evaluation.
- iv. In the event no entries in a particular or all Categories meet the eligibility criteria for the Contest, the Category could be cancelled at the discretion of the initial jury or Organizer and the decision shall be binding on all participants.

5. Winner and Determination of Winners

- i. Each Category of the Contest, will have 1 (one) category winner (“Category Winner/s”).
- ii. The Organizer will identify a Grand Prize Winner (“Grand Winner”) from all the shortlisted submissions. (Category Winner and Grand Winner collectively shall be referred as “Winner/s”)
- iii. The nominees in each Category will be presented to the group of persons / subject matter experts (“Jury”) for determination of Winner/s. Jury’s decision is final and binding on all participants.
- iv. The Jury will score and/or rank each nominee based on pre-defined evaluation criteria and the Jury final scores will be collated and tabulated to determine the Winners based on the weightage determined by the Organizer. The Jury reserves the right to enter a wild card nomination under any of the Categories at its discretion.

6. Prize

- i. Each Category Winner (if Category Winner is a Team, maximum 2 teams, then all the participants of the Team) stands a chance to win prizes worth INR 50,000 and certificates (“Category Winner Prize”)
- ii. The Jury choice winner (if Jury choice is a Team, limited to 1 team, then all the participants of the Team) stands a chance to win prizes worth INR 10,000 and certificates (“Jury Choice Prize”)
- iii. The best all Women’s team winner stands a chance to win prizes worth INR 10,000 and certificates (“Women’s category Prize”)
- iv. The Popular Ideas winner (if Popular Idea is a Team, limited to 1 team, then all the participants of the Team) stands a chance to win prizes worth INR 15,000 (“Popular Ideas Prize”)
- v. The Employee Choice winner (if Popular Idea is a Team, limited to 1 team, then all the participants of the Team) stands a chance to win prizes worth INR 15,000 (“Employee Choice Prize”)
- vi. The Grand Winner (if Grand Winner is a Team, then all the participants of the Team) stands a chance to win prizes worth INR100,000 and certificates (“Grand prize winners”)

All eligible participants of the grand finale will be given a chance to participate in a fast-track recruitment process with Accenture.

- vii. Opportunities with Accenture will be awarded as per the discretion of the Organizers, based on the shortlisted / winning students matching certain criteria. Teams with an idea that maps back to the Organizers’ criteria will be approached during the Grand Finale stage for further discussions.
- viii. The Winner/s will be declared at the Award Ceremony held in November 2017. The exact date and the venue shall be intimated to the participants via email that was submitted for the participation for the Contest.
- ix. The Prize shall not be transferable/ redeemable for cash. No request shall be entertained by Organizer in this behalf.
- x. Any statutory taxes, duties or levies as may be applicable from time to time, arising out/ in respect of such Prize, shall be payable by the winner of the respective Prize.
- v. Organizer shall not be liable for any loss, damage, theft, or any other mishap caused to the Prize after handing over the same to the winners of the Contest.
- vi. The Winner/s or his/her legal heirs shall have no other rights or claims whatsoever against Organizer.

7. General

- i. Entries protected under intellectual property rights or which are progressing towards such protection, are acceptable as submissions to the Contest. However, the Organizer shall not be held liable for the protection of any proprietary or confidential information contained in entry form.
- ii. The Idea as submitted by the participant shall remain the property of the participant.

- iii. The participant warrants and represents that it owns all rights, or has all necessary licenses, to use any and all Idea/s (and all constituent parts) they will be submitting under this Contest for judging, including without limitation all content, images, text, or other copyright material, trademarks, service marks, logos or any other intellectual property contained within its Idea, and can, upon request, provide written confirmation of such ownership or license to the Organizers. The participant further warrants and represents that all Idea/s are original and have been legally obtained and created, and do not infringe the intellectual property rights or any other legal or moral rights of any third party.
- iv. The participant grants to Organizers and its affiliates, the right and permission to reproduce, encode, store, copy, transmit, publish, broadcast, display, publicly perform, exhibit and/or otherwise use or reuse (without limitation as to when or to the number of times used), the participant's name, address, image, voice, likeness, statements, biographical material and Idea/s (in each case, as submitted or as edited by Organizer, in Organizer's sole discretion), as well as any additional photographic images, video images, portraits, interviews or other materials relating to the participant and arising out of his/her participation in this Contest (with or without using the participant's name) (collectively, the "additional materials") in any media throughout the world for advertising and publicity purposes without additional review, compensation, or approval.
- v. The participant waives any rights of publicity, rights of privacy, intellectual property rights, and any other legal or moral rights that might preclude the Organizers' use of the Idea/s or the additional materials or require the participant's permission for Organizers' to use them for promotional purposes, and hereby waives any claim against the Organizers' relating to the Organizers' promotional use of those materials; and
- vi. The participant agrees to indemnify and hold the Organizers and their respective affiliate companies, directors, employees, agents and partners ("Organizers associates") harmless from any and all claims, damages, expenses, costs (including reasonable attorneys' fees) and liabilities (including settlements), brought or asserted by any third party against any of the Organizers' associates due to or arising out of the use of Idea/s or additional materials and/or in connection with participation in or winning the Contest.
- vii. The participant agrees that the Categories of the contest is general in nature and the Organizer have the right to develop, use, market, license and/or sell products or services, developed without reference to or use of entries, that are similar or related to the Categories. Participants acknowledge that the Organizer may already possess or have developed products or services similar to or competitive with those ideas submitted through the entries.
- viii. Organizer will not be liable for any inaccuracy, error or omission contained in any such copy, reproduction or publication of the entry form, the Idea/s or other materials submitted.
- ix. The Rules are to be governed by and interpreted in accordance with the laws of India. All disputes relating to or arising out of the Contest shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction at Mumbai, India.
- x. If any manipulation (for example, any internet spamming or unsolicited emails, or any other conduct which Organizer believes is unfair or contrary to the spirit of the Contest) has occurred or if the Organizer considers there has been any attempt to rig the selection procedure, Organizer reserves the right to disqualify entries if it has reasonable grounds to believe so and reserves the right to change, cancel or suspend this Contest at any time.
- xi. The Organizer shall not be held responsible for any loss or damage that any person or organization may suffer as a result of participating or attempting to participate in the Contest, the Contest being withdrawn or its terms amended.

- xii. The Organizer cannot and shall not be accountable / liable for any disruptions / stoppages / interruptions or cancellation of the Contest. The Organizer and its contractors cannot be held responsible for matters out of its control and for force majeure reasons.
- xiii. Decision of Organizer on all matters is final and binding on all participants and no correspondence will be entertained on the same.
- xiv. Organizer reserves the right to alter the Rules of this Contest or terminate the Contest at its own discretion and without prior notice to the participant and without incurring any liability whatsoever.